

Pupil Premium Strategy Statement

1. Summary information					
The Michael Syddall CE (Aided) Primary School					
Academic Year	2018/2019	Total PP budget	£62,550 (17/18) £42,548 (Sept 18-Mar19) £- (April – Sept 19)	Date of most recent internal PP Review	July 2017
Total number of pupils	187	Number of pupils eligible for PP	90 (48.4%)	Date for next internal review of this strategy	July 2019

2. Current attainment			
Attainment for: July 2018 KS2	Pupils eligible for PP	Pupils not eligible for PP	Pupils not eligible for PP (nat)
% achieving expected standard or above in reading, writing and maths	40%	71%	
% achieving expected standard or above in reading	53%	71%	
% achieving expected standard or above in writing	80%	100%	
% achieving expected standard or above in maths	60%	86%	
*27% SEND as well as Pupil Premium, 73% of the Pupil Premium pupils outside involvement either Social Services/Prevention/EMS intervention			
Attainment for: July 2018 KS1			
% achieving expected standard or above in reading, writing and maths	75%	82%	
% achieving expected standard or above in reading	75%	82%%	
% achieving expected standard or above in writing	75%	76.4%	
% achieving expected standard or above in maths	100%	76.4%	
*28% SEND as well as Pupil Premium			
Attainment for: July 2018 FS			
Good Level of Development	76.4%	60%	
*36% of Pupil Premium SEND, includes 1 pupil who was Service joined late in term 2018)			

3. Barriers to future attainment (for pupils eligible for PP, including high ability)		
Barriers (issues to be addressed in school, such as poor oral language skills)		
A.	Low starting points,	
B.	Behaviour, social & emotional, prepared for life beyond school	
C.	Support from home including lack of routines/boundaries, sleep, food, support with homework	
D.	Mobility	
E.	Low reading/phonics/spelling skills/numeracy skills	
F.	Attendance	
4. Desired outcomes		
	<i>Desired outcomes and how they will be measured</i>	<i>Success criteria</i>
A.	PP pupils from low starting points make accelerated progress and attain equal to non PP pupils.	PP pupils make equal or better progress in RWM
B.	Behaviour issues resolved through discussion, pupils are able to talk about their feelings in a controlled way and acknowledge problems can be solved. Pupils develop skills and attributes to enable them to deal with situations, experiences and challenges	Fewer incidents and exclusions. Pupils respond to behaviour strategies, recognise they have choices and can often resolve their own issues. Pupils can articulate their feelings, emotions. Pupils develop skills of leadership, organisation, resilience, initiative and communication
C.	Parents/carers greater involvement in their children's learning, they can readily access support from school.	Parents are able to support their children at home. Home/school reading record is a form of communication. Parents can access information to support them with their children , eg on the website, information leaflets,parents invited into school to work with children
D.	Issues around mobility are minimal.	Pupils settle quickly, feel safe secure. School track, record, assess and monitor accurately and make appropriate provision. Pastorally pupils benefit from Syddall Soldiers.
E.	PP children's reading/phonics/ spelling/ numeracy skills improves in line with non-pp children	PP children make better progress in reading so that their writing is influenced by this PP children use phonics/spelling skills to support their writing Children enjoy reading and can talk enthusiastically about a book they are enjoying PP children make good progress in numeracy skills PP children grow in confidence in maths generally PP children achieve in line with non-PP children.
F.	The attendance of PP children improves	Reduce the number of persistent absentees among pupils eligible for PP Prevention/PSA/EWO involvement will not be needed Attendance for the children is in line with national at 96%

5. Planned expenditure

Academic year

2018/19

The headings below enable schools to demonstrate how they are using the pupil premium to improve classroom pedagogy, provide targeted support and support whole school strategies.

i. Quality of teaching for all

Desired outcome	Chosen action / approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff	Cost	When will you review implementation?
A).PP pupils from low starting points make accelerated progress and attain equal to non PP pupils.	<p>Ensure all pupils receive quality first teaching. Including effective AFL strategies particularly high quality feedback & marking.</p> <p>Track and monitor PP pupils carefully, identify weaknesses and swiftly address.</p> <p>Continue to have adult to pupil low ratio throughout</p>	<p>EEF(Education Endowment Foundation) research indicates effective high quality Marking & Feedback can have a significant impact for very little cost as much as 8 months on a pupil's progress. School evidence indicates good progress for pupils, involving pupils in a dialogue about their learning, reflecting, having ownership, making decisions, working with their peers all facilitates and enhances the learning progress at a greater depth thus impacting on progress and attainment. Maximising the use of TAs – ensuring staff</p> <p>Recognise through research (EEF) merely having more adults not the solution without ensuring their input is focused to allow individual needs to be met highly effectively.</p> <p>Maximising use of TAS and ensuring all staff deployed effectively</p> <p>Additional teacher at KS1 to reduce large class size.</p>	<p>SLT monitoring – book scrutiny, talking to pupils, 1 to 1/small group, learning walks.</p> <p>Through CPD – whole school book scrutinies – sharing good practice, making improvements together.</p> <p>Monitoring as above.</p> <p>Performance Management of all adults who work in school.</p> <p>Monitoring of TA roles</p>	NS/AMc	<p>Whole school CPD Aut 2018</p> <p>Allocated staff meeting time termly</p> <p>Additional TA 10 hrs pw x39 x 3 TAs £14040</p> <p>2 CACHE students £3500</p> <p>Additional Teacher for Y2 (Large cohort) £15000 (contribution to costs.</p>	<p>Summer 2019</p> <p>Autumn 2019</p>

<p>(B).Behaviour issues resolved through discussion, pupils are able to talk about their feelings in a controlled way and acknowledge problems can be solved.</p> <p>Pupils develop skills and attributes to enable them to deal with situations, experiences and challenges</p>	<p>Ensure implementation of behaviour strategies/policy consistent</p> <p>New PSHE curriculum – whole school approach</p> <p>Value of pupil voice – through circle times/school council/JLT (Junior Leadership team)</p> <p>Involvement of EMS as appropriate from SEMH,</p> <p>Continue to embed Primary Edge to enable the development of the ‘whole’ pupil.</p>	<p>Whole school approach vital to successful impact for PP/non PP.</p> <p>Regular circle time enables the forum for individuals to speak in a safe environment to express worries/concerns/issues.</p> <p>PSHE structured approach supports all pupils and provides a mechanism to explore friendships, feelings, health, their safety in general and online safety.</p> <p>DFEE (Nov 2015) highlighted NFER research - More successful schools make sure they have really effective behaviour strategies: communicating simple, clear rules and training all staff in behaviour management. They also have strong social and emotional support strategies to help pupils in need of additional support, including through working with their families.</p> <p>Over the last 2 years, school evidence would reflect the DFEEs findings and believe continuing these approaches will strength behaviour, pupils’ life skills and partnerships with parents.</p> <p>Primary Edge supports the development of pupils as not only independent learners, but confident young people who are prepared for the next challenge in their lives, such as moving on to secondary school.</p> <p>School also believe embedding Primary Edge enhances our belief in nurturing our pupils to become confident individuals, successful learners ad responsible citizens.</p>	<p>PSHE/Curriculum detailed action plan.</p> <p>SLT monitoring through record of incidents/pupil conferencing/bk scrutiny/1 to 1, learning walks, spending time with pupils.</p> <p>Monitoring as described above.</p> <p>Comments from parents/pupils/ wider community informally and through formal questionnaires.</p> <p>Observing the impact in the way pupils act, interact, speak and whole attitudes to school and beyond school.</p>	<p>NS/AMc</p> <p>All adults in school</p>	<p>CPD – All staff– Emotional First Aid, Level 1 training</p> <p>SW – training more in depth</p> <p>HT/DHT – whole school approach – mental health (combined courses and cover £1000)</p>	<p>Summer 2019</p> <p>Autumn 2019</p>
<p>(C) Parents/carers greater involvement in their children’s learning, they can readily access support from school.</p>	<p>Continue to build home/school partnerships.</p> <p>Develop through open afternoons, assemblies, coffee mornings, Drop-ins, newsletters, website, Facebook, -Mathletics.</p>	<p>Communication key to supporting PP pupils at school. Many parents willing to help their children but require guidance with this, particularly academic aspects.</p> <p>Experience over the last 12months supports the view that parents will come into for relaxed/informal activities.</p> <p>Feedback from parental survey Summer 2018 parents/families welcomed opportunity to come into school and share the experience of school, working alongside their children.</p> <p>The recent introduction of a school Facebook page, has had a real</p>	<p>Monitor communication – are some methods more effective than others?</p> <p>Continue to talk to parents/community members informally – often the most honest feedback given, when it doesn’t need to be recorded.</p>	<p>NS/AMc</p>	<p>Mathletics - £1000</p> <p>SLT time</p>	<p>Summer 2019</p> <p>Autumn 2019</p>

	Introduce stay and play sessions and on line learning journey for FS pupils.	<p>immediate positive impact on communication with school and the wider local community.</p> <p>Parents/carers need regular opportunities to comment/discuss/share the learning of their child.</p> 	<p>Survey to parents – review and evaluate responses.</p> <p>Introduction of Tapestry on line learning journeys - evidence from parents/carers. (for FS pupils)</p>		Tapestry - £100	
(D) Issues around mobility are minimal.	<p>System in place to settle new pupils, buddies, Syddall Soldiers provides pastoral support</p> <p>Assessment of pupils on entry identify strengths, any concerns, Assessments will give an accurate picture , input into TT PP Class record updated termly by teachers and monitored by SLT</p>	<p>Pupils need to feel happy, safe and secure first and foremost</p> <p>School initial assessment need to be accurate to ensure progress and attainment can be monitored. Involvement of teachers raises awareness amongst adults, any issues/concerns swiftly identified.</p> <p>Pixl Assessment will immediately inform teachers of abilities/to ensure no time is wasted in meeting their needs, having an accurate understanding of their learning and next steps.</p> <p>Pupil Premium Allocation Record ensure all adults know exactly who is eligible, actions taken, any concerns and progress (this includes information on Attendance)</p>	<p>Pupil conferencing/1 to 1 monitoring,</p> <p>SLT follow up through progress meetings, Pupil Premium Allocation and Pira/Puma/ TT.</p> <p>Allocated time on staff meeting for PP updates, termly.</p>	<p>AMC/NS</p> <p>All adults</p>	<p>£4000</p> <p>TA wage for 6 hours per week</p> <p>Emotional First Aid Training – all staff Autumn 2018</p> <p>Pixl Assessments £3000 (plus £120 membership fee) TT - £814</p>	<p>Summer 2019</p> <p>Autumn 2019</p>
(E)PP children's reading/phonics/spelling/numeracy skills improves in line with non-pp children	<p>Whole school approach to the teaching of English, phonics/spelling, reading, numeracy Quality CPD –NS</p>	<p>Our pupils don't necessarily have love for books, aim to inspire pupils' love for lifelong reading!</p> <p>Embedding a systematic approach to teaching of reading, phonics/spelling will impact positively on outcomes.</p> <p>EEF consistent approach to phonics is at low cost, high impact. DFEE's guidance (Nov 2015) based on NFER research identified as a</p>	<p>Monitoring through learning walks, book scrutinies, 1 to 1, pupil conferencing,</p> <p>Through pupil progress meetings impact can</p>	<p>NS/ AMC</p>	<p>£500 (Read Write Inc)</p> <p>Staff meeting time /SLT time</p>	<p>Summer 2019</p> <p>Autumn 2019</p>

Resource costs AMC/NS	(SLE for English) Issues will be addressed in pupil progress meetings to overcome barriers. Including effective AFL strategies particularly high quality feedback & marking. Develop non negotiables in key subjects	characteristic of most successful schools; Leaders focusing on Quality First Teaching for all, ' <i>where consistently high standards are set, hold high expectations of all, monitoring performance, tailoring teaching & learning to suit pupils and sharing best practice.</i> ' Evidence from the previous 12 months, clearly indicates whole school approaches and strategies have a positive impact on all – attitudes to learning, progress and attainment. (E) DFEE's reference to most successful schools (A)EEF(Education Endowment Foundation) research indicates effective high quality Marking & Feedback can have a significant impact for very little cost as much as 8 months on a pupil's progress.	be reviewed, measured and changes to approaches made. SLT follow up through progress meetings, Pupil Premium Allocation and Assessments/TT.		Resource costs	
(F) The attendance of PP children improves	Continue whole school systematic approach to attendance – including certificates, rewards, letters home, information on newsletters, Follow up on attendance daily Curriculum changes – engage and motivate pupils more.	School evidence over the last 18 months, clearly indicates positive impact on improving attitudes to attendance. Systematic, whole school approach will have greater impact. Providing motivation for pupils to want to be at school – attendance rewards and inspirational curriculum! DFEE's (Nov 2015) highlight addressing behaviour and attendance and having effective strategies in place to follow up lack of attendance has a positive longer term impact.	Administrator employed – one of main roles to follow up attendance. Attendance recorded weekly and shared with parents/pupils.	AMC/NS Governor appointed to track and monitor attendance	£3000 6 Hrs per week	Summer 2019 Autumn 2019
ii.Targeted support						
Desired outcome	Chosen action/approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	Cost	When will you review implementation?

<p>(A).PP pupils from low starting points make accelerated progress and attain equal to non PP pupils.</p>	<p>Through TT and Pixl ensure assessments and monitoring is tracked carefully and reviewed. Through progress meetings identify any concerns and set agreed actions/intervention for individual/groups. Individual referrals as appropriate</p>	<p>To ensure all PP make best possible progress must track accurately from point of entry. Progress meetings provides opportunity for teachers to raise any individual concerns and for SLT to follow up any issues and assess impact.</p>	<p>SLT responsibility, monitor TT, Monitor and discuss in detail in progress meetings/PP tracker.</p> <p>Key Cohorts, predictions/targets set and reviewed termly</p>	<p>AMC/NS</p>	<p>Target Tracker and Pixl costs above</p>	<p>Termly</p>
<p>(B).Behaviour issues resolved through discussion, pupils are able to talk about their feelings in a controlled way and acknowledge problems can be solved.</p>	<p>SENDco designate time to work with EMS provision particularly for behaviour. (in/out reach) Individual referrals when appropriate Current interventions include – 1 to 1 counselling, 1 to 1 working with Behaviour/Emotional/Social wellbeing Specialist, mental health, Pastoral Support through Syddall Soldiers. All staff trained in Emotional First Aid and Attachment. DHT/HT understand time in their week to talk to pupils 1 to1.</p>	<p>Some individuals need very specialist support or interventions tailored to meet their needs. Evidence suggests over last couple of years positive impact Syddall Soldiers has had on some individuals.</p> <p>All staff trained in Emotional First Aid/Attachment</p>	<p>EMS provision- outside agency they evaluate their interventions Through observing/discussing with individuals who have had accessed to this support and parental feedback.</p> <p>Feedback from pupils and parents who attend Syddall Soldiers.</p> <p>What evidence/impact can we see in school?</p>	<p>AMC</p>	<p>EMS expenses – in-reach transport £1000</p> <p>CPD whole school – Emotional First Aid/ Attachment.</p> <p>Through Inclusion Project – Garrison /Service schools</p>	<p>Termly</p>
<p>(D) Issues around mobility are minimal.</p>	<p>Pupil Premium Tracker Record – ensures teachers identify what they do for every PP in school, progress the individuals are making and impact of any intervention/actions.</p>	<p>System in place ensures PP pupils’ under constant review. Can clearly identify any issues and address.</p>	<p>Allocate staff meeting time, Deadline set for completion and given to HT</p>	<p>AMC</p>	<p>Teachers non-contact time to complete Pupil Premium Tracker Cost - £5000</p>	<p>Termly</p>
<p>(E)PP children’s reading/phonics/spelling/numeracy skills improves in line with non-pp</p>	<p>Target pupils for additional reading with adults. 1 to 1 sharing of a book in a positive way. The curriculum will allow for more boy friendly books to be</p>	<p>Pupils reading will improve if they read, share and discuss a book regularly. Most importantly will build their enjoyment and confidence.</p>	<p>Identified pupils through progress meeting and PP tracker – this is followed up by SLT.</p>	<p>AMC/NS</p>	<p>£50 (IDL)</p>	<p>Termly</p>

children	<p>incorporated at whole school/class level. Additional phonics for pupils who are falling behind – class/group level. – additional sessions with TA, Computer programme for spelling through EMS - IDL</p> <p>Individual level – Targeted maths support – Talk for Number (KS1) Mathletics, Appex maths Third Space – 1to 1 (Y6 – 10, Y5 – 10 pupils) pupils in total</p>	<p>Some individuals will need targeted phonics/spelling intervention .</p> <p>Can track progress and identify gaps, programme can be tailored for individual pupil.</p> <p>Rationale Tailored programme, designed to meet individual needs, engage pupils and above all build confidence/enjoyment in maths.</p>	<p>Progress is measured</p> <p>Feedback from analysis of programmes.</p> <p>Monitoring and tracking procedures used across school, will pin point individuals</p>		<p>TA time to deliver additional phonics sessions Cost £3000</p> <p>Talk for Number – resources and TA time £1000 Third space £550 APEX MATHS £422)</p>	<p>Termly analysis (or 10 weeks)</p>
(G) The attendance of PP children improves	<p>Attendance monitored carefully and followed up. If attendance below 95% follow up – letters to parents, Involvement of Parent Support workers in some cases/Prevention team Work in partnership with some individual families. Awards given for good attendance</p>	<p>When children attend school regularly without constant breaks, they make more progress. Evidence shows that children who attend school make better friendships, take more ownership in their learning and are more confident. Children enjoy receiving awards and will often try harder when an award is being offered.</p>	<p>Attendance will be monitored half termly, Any absence will be addressed immediately.</p>	<p>AMC/NS</p> <p>Attendance Governor</p>	<p>AS ABOVE ADMIN TIME</p>	<p>Half termly</p> <p>Daily by Admin team Weekly by HT/DHT</p> <p>Termly by Governor responsible for attendance</p>

6. Review of expenditure

Mid reviews/evaluation as stated within Strategy. **(CURRENT TOTAL £58,324)**
Review [Summer 2019](#) [Autumn 2019](#)

7. Additional detail

Governor appointed for PP (Cllr C Les) Governor appointed for Attendance (S Nicholson)