



## Early Years Lead Practitioner

Criteria	Essential	Desirable	Assessment
Qualifications and Training	Qualified to suitable level for the post Evidence of continuing professional development relating to education and child care	Willingness to undertake further training Current Paediatric First Aid qualification Current Food Hygiene qualification	Application form & Interview
Experience	Relevant and successful experience with 2-4 year olds Proven track record Some effective management in an EYFS setting	Experience of more than 1 setting Experience of working with and developing links with the community	
Skills and Knowledge	Knowledge of child development for children from birth to five years Evidence of outstanding practice High standards and expectations Knowledge and experience of implementing the Early Years Foundation Stage (EYFS) Knowledge of current child protection procedures Good level of verbal and written communication skills An understanding of play-based approaches to children's learning and development Commitment to equal opportunities Commitment to working effectively with young children and families	High levels of knowledge and expertise	Application form & Interview
Personal Qualities	Demonstrable interpersonal skills. Ability to work successfully in a team. Able to exercise judgement Confidentiality Flexibility	Creativity	Application form, Interview & references
Communication Skills	Able to communicate to a range of audiences effectively Able to negotiate effectively Self-aware, reflective, adaptive Demonstrable ICT skills and ability to use them as part of the learning process, or, the ability to develop ICT skills in a reasonable timeframe Good written and verbal communication skills Ability to communicate effectively and build good relationships		Interview & References
Other Requirements	Supportive of our Christian character, vision and values		Application form & Interview
Equal Opportunities	To assist in ensuring that NYC's equalities policies are considered within the school's working practices in terms of both employment and service delivery		Application form & Interview